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**GOVERNMENT OF KERALA**

**Abstract**

Information Technology Department – Creation of IT Virtual Cadre – Sanction accorded – Orders issued

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**INFORMATION TECHNOLOGY (IT CELL) DEPARTMENT**

G.O.(Rt) No:05/2015/ITD

Dated, Thiruvananthapuram 21/01/2015

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Read: Letter No. KSITM/General/9623, Dated 22/12/14 from the Director, Kerala State Information Technology Mission.

**ORDER**

As per the letter read as above Director, KSITM has furnished proposal on 'Virtual IT Cadre' in Secretariat. The lack of availability of skilled resources in the area of Information Technology and Project Management is creating dependency on external agencies in the implementation of e-Governance projects. Since the external agencies lack domain expertise, the project initiatives taken up in most of the cases are lagging behind or have failed to achieve their objectives.

In order to manage the complexities in implementing e-Governance project, a strong IT in-house team within each department is required. It is proposed to build up such a team through internal selection from skilled & qualified employees within departments and to deploy them as 'Virtual IT Cadre' to conceptualise, implement and manage e-Governance Projects. The team shall manage the project implementation with the support from IT Department and Kerala State IT Mission. The pilot implementation is proposed in selected Secretariat departments where e-Office has been implemented as of now.

The formation of virtual IT Cadre is proposed to be done in a phased manner. The Pilot phase (January 2015 to March 2015) envisages creation of Virtual IT Cadre teams in 16 selected departments in Government Secretariat with an intake of 30 members.

**Implementation Approach**

1. Department Head nominates skilled and qualified personnel having an aptitude for IT and ability to drive e governance projects.
2. The selected candidates have to undergo 15 days training in e-Governance at Indian Institute of Information Technology and Management, Kerala (IIITMK)
3. On successful completion of training, roles and responsibilities will be assigned to the cadre.

4. IT Virtual cadre shall interact with Kerala State IT Mission / IT Department for all technical matters and shall maintain a dotted line relationship with IT Department / IT Mission.
5. The State e-Governance Mission Team (SeMT) members shall act as mentors to the Virtual Cadre members.
6. After the training, the Virtual IT Cadre Personnel shall continue with their normal role and would also help on the e Governance schemes of their respective department.

Government have examined the matter in detail and is pleased to accord sanction for the Creation of IT Virtual Cadre in the first phase with 30 members from the following departments as detailed below.

S No	Phase I Departments	No of Resources Proposed for Virtual IT Cadre
1	Finance	3
2	Local Self Government	3
3	Revenue	3
4	Health & Family Welfare	3
5	Public Works Department	3
6	General Administration	3
7	Industries & Commerce	2
8	Home	2
9	Information Technology	1
10	Scheduled Castes Development	1
11	Scheduled Tribe Development	1
12	Backward Classes Development Department	1
13	Agriculture	1
14	Taxes	1
15	Food & Civil Supplies	1
16	Sports and Youth Affairs	1
	<b>Total</b>	<b>30</b>

The training shall be coordinated by Kerala State IT Mission through IIITMK and expenses for the pilot project regard shall be met from Administrative and Training expenses of e Office Project of Government Secretariat.

(By Order of the Governor)

P.H. KURIAN IAS  
Principal Secretary to Government

To

All the Departments concerned.

The Director, Kerala State IT Mission, Vellayambalam, Thiruvananthapuram.

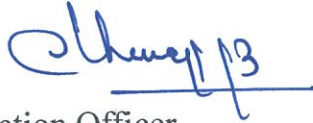
The State Informatics Officer, NIC, Vellayambalam, Thiruvananthapuram.

Director, Indian Institute of Information Technology and Management, Kerala (IIITMK), Techno Park, Thiruvananthapuram.

I&PR ( Web & New Media) Department.

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Forwarded/By Order



Section Officer

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